

Global Reporting Initiative (GRI) Content Index

GRI Content Index

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GRI 3: Management approach 2021	3–3	Management of material topics	Chapter 3 – Reducing Food Waste
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	403–9(a)	Work–related injuries	GRI Data Tables – Social Disclosure
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GRI 404: Training and Education 2016			
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GRI 404: Training and Education 2016	404–1	Average hours of training per year per employee	GRI Data Tables – Social Disclosure
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GRI 3: Management approach 2021	3–3	Management of material topics	Chapter 5 – Diversity, Equity and Inclusion
GRI 405: Diversity and Equal Opportunity 2016	405–1	Diversity of governance bodies and employees	Chapter 5 – Diversity, Equity and Inclusion
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GRI 3: Management approach 2021	3–3	Management of material topics	Chapter 5 – Our Social Impact
GRI 413: Local Communities 2016	413–1	Operations with local community engagement, impact assessments, and development programs	Chapter 5 – Our Social Impact
Product Nutrition and Health & Promoting Healthy Lifestyles and Access to Nutrition			
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GRI 416: Customer Health and Safety 2016	416–1	Assessment of the health and safety	Chapter 2 – Excellence in Food Safety and Quality
		Impacts of product and service categories	Chapter 2 – 2025 Nutritional Strategy
	416–2	Incidents of non–compliance concerning the health and safety impacts of products and services	GRI Data Tables – Governance Disclosure
GRI 417: Marketing and Labeling 2016			
GRI 3: Management approach 2021	3–3	Management of material topics	Chapter 2 – Nutrition and Health
GRI 417: Marketing and Labeling 2016	417–1	Requirements for product and service information and labeling	Chapter 2 – Marketing Responsibility
	417–2	Incidents of non–compliance concerning product and service information and labeling	GRI Data Tables – Governance Disclosure
	417–3	Incidents of non–compliance concerning marketing communications	GRI Data Tables – Governance Disclosure
			GRI Data Tables – Governance Disclosure

Environmental Disclosure

In 2023, a company-wide system was implemented to calculate all environmental data across the company’s sites. Comparison data from previous years was updated in accordance with the new system. As a result, some historical figures may differ from those reported in earlier reports. The 2024 data does not include Sabra and Obela.

Base data

	Unit	2023	2024	2025
Total food/beverage production output – all company sites	Ton	686,769	658,230	681,050

Energy consumption

	Unit	SASB	GRI	2023	2024	2025	Annual Change 2024 – 2025
Total energy consumption	GJ	FB–NB–130a.1 FB–MP–130a.1 FB–PF–130a.1	302–1	2,268,178	1,981,846	2,201,875	11%
Total fuel consumption	kWh			435,040,911	385,067,135	424,939,194	10%
Natural gas	kWh			236,957,554	216,242,309	239,051,589	11%
Fuel oil	kWh			32,411,104	31,093,939	33,144,265	7%
LPG	kWh			56,123,006	23,144,052	23,951,694	3%
Gasoline	kWh			44,651,571	44,066,283	39,666,444	–10%
Diesel	kWh			64,897,676	59,066,402	79,860,919	35%
Biogas	kWh			NA	11,454,149	9,264,283	–19%
Total purchased electricity	kWh			191,089,949	176,899,781	186,692,745	6%
Total renewable energy generated or purchased directly and through RECs	kWh			9,050,404	18,900,165	17,156,899	–9%
Purchased renewable electricity through REC/PPA	kWh		302–1	5,131,983	6,450,028	6,479,889	0%
Total on-site renewable energy generated and sold	kWh		302–1	3,918,421	995,940	315,214	–68%
Energy intensity	GJ/ton product		302–3	3.30	3.01	3.23	7%

GHG emissions

	Unit	SASB	GRI	2023	2024	2025	Annual Change 2024->2025
Scope 1 GHG emissions	tCO2e	FB-MP-110a.1	305-1	94,746	79,376	86,545	9%
Scope 2 GHG emissions	tCO2e	FB-MP-130a.1.	305-2				
Location based	tCO2e			72,509	60,860	64,030	5%
Market based	tCO2e			68,646	61,995	68,493	10%
Total direct GHG emissions (Scope 1+2)	tCO2e						
Location-based	tCO2e			167,256	140,236	150,575	7%
Market-based	tCO2e			163,393	141,371	155,038	10%
GHG emissions intensity, Scope 1+2	tCO2e/ton product		305-4	0.244	0.213	0.221	4%
Scope 3 GHG emissions	tCO2e		305-3		2,012,012		

Air pollutant emissions*

	Unit	SASB	GRI	2023	2024	2025
NOX	Ton		305-7	47	24	35
SOX	Ton			73	51	38
PM	Ton			2.7	2.2	1.5
CO	Ton			47	48	10
Total air pollutant emissions	Ton			170	125	84

*Air pollutant emissions figures include data from Strauss Israel activity only

Emissions of ozone-depleting substances (ODS)* and CO2 refrigerants

	Unit	SASB	GRI	2023	2024	2025
Carbon dioxide	kg		305-6	2,542	5,559	NA
R-404a	kg			6.8	1	0
R-407c	kg			5	31.7	5.9
R-410A	kg			544	205	31
R-22/HCFC-22	kg			1,239	552	400
R32/HFC-32	kg			3.3	0.3	1.4
R-134A/HFC-134a*	kg			1,534	135	70

Water and Effluents

Water withdrawal	Unit	SASB	GRI	2023	2024	2025	Annual Change 2024->2025
Total water withdrawal	m3	RR-ST-140a.1	303-3	2,065,600	1,760,217	1,899,049	8%
Municipal water supplies or other water utilities	m3			2,065,600	1,760,217	1,899,049	8%
Groundwater	m3			NA	NA	NA	
Rainwater collected directly and stored by the organization	m3			NA	NA	NA	
Surface water	m3			NA	NA	NA	
Wastewater discharge	Unit	SASB	GRI	2023	2024	2025	
Total wastewater	m3		303-4	1,313,811	1,194,274	1,266,309	
Municipal water supplies or other water utilities – total water	m3			1,313,811	1,194,274	NA	
Surface water	m3			NA	NA	NA	
Municipal wastewater treatment	m3			633,797	100,561	138,399	38%
On-site treatment before municipal wastewater treatment	m3			1,035,661	NA	NA	
Total water consumption	m3	FB-MP-140a.1	303-5	751,789	565,943	1,899,049	236%
Water intensity (m3 water withdrawal per ton of product)	m3/ton product			3.01	2.67	2.79	4%

*Only 2023 data includes information from Sabra and Obela facilities.

Waste

	Unit	GRI	2023	2024	2025	Annual Change 2024->2025
Total non-hazardous waste	metric ton	306-4	46,435	38,873	37,586	-3%
Non-Hazardous waste landfilled	metric ton		7,232	3,883	1,990	
Non-Hazardous waste incinerated (including energy recovery)	metric ton		5,189	4,253	16,910	
Non-hazardous waste incinerated (without energy recovery)	metric ton		0	20	0	
Non-hazardous waste recycled	metric ton		10,550	9,465	10,627	
Non-Hazardous waste reused	metric ton		23,455	21,252	8,060	
Other recovery operations	metric ton		10	0	0	
Total hazardous waste	metric ton		400	26	20	-23%
Hazardous waste landfilled	metric ton		7	8	0	
Hazardous waste incinerated (without energy recovery)	metric ton		0	8	0	
Hazardous waste recycled	metric ton		394	10	20	

*The presented data excludes whey from Ahihud Dairy, most of which is used as feed on dairy farms.

Environmental compliance

	unit	SASB	GRI	2023	2024	2025
Total monetary value of significant fines	NIS	FB-MP-140a.3	Feb-27	0	1,670,000	0
Total number of monetary sanctions	#		Feb-27	0	1	0
Total number of non-monetary sanctions	#		Feb-27	0	22	0

Total amounts of raw materials

	Unit	GRI	2024	2025
Green Coffee	metric ton	301–1	334,974	307,731
Cocoa	metric ton		9,470	10,432
Chickpeas	metric ton		2,845	2,917
Milk	metric ton		293,009	299,923
Potatoes	metric ton		27,158	33,917
Water purifier	metric ton		1,555	0
Purifier & UV	metric ton		790	0
CO2 cylinder without Gas	metric ton		197	0
Total amounts of raw materials	metric ton		669,998	654,920

Packaging materials

	Unit	SASB	GRI	2024	2025
Cardboard, pulp and paper	metric ton		301–2	25,043	25,124
Aluminum	metric ton			34	34
Glass	metric ton			19,770	19,622
Triplex	metric ton			757	757
	Unit	SASB	GRI	2024	2025
Laminate	metric ton		301–2	7751	7,751
Metal	metric ton			4,321	4,258
Wooden pallets	metric ton			782	1,112
PS	metric ton			2,606	2,720
PP – plastic	metric ton			4,177	4,479

LDPE – plastic	metric ton			1,170	3,257
HDPE – plastic	metric ton			1,147	1,073
PET – plastic	metric ton			3,503	3,802
Other	metric ton			3,811	1,575
Recycled packaging materials (plastic, paper, glass, metal, etc.) or materials that include recycled materials	metric ton			541	2,272
Total weight of ALL packaging materials	metric ton	FB–PF–410a.1		75,413	77,835

*The packaging materials data in this table does not include Strauss Water

Social Disclosure

Note that certain data points may not equal the total employee count due to methodological differences in our Brazil operations. We are working to align reporting methodologies across all operations. This discrepancy is primarily due to a different classification of temporary workers and agency staff in Brazil. The 2024 data does not include Sabra and Obela.

Employees

	Unit	SASB	GRI	2023	2024	2025
Total number of employees	#		2–6	17,116	16,094	16,074
>women	#			6,594	6,211	5,811
>men	#			10,522	9,883	10,263
Breakdown of Employees by Contract and by Role						
Employees hired on a permanent contract						
TOTAL	#		2–6	15,990	15,060	10,428
>women	#			10,029	5,638	3,851
>men	#			5,961	9,422	6,577
Employees hired on a fixed-term/temporary contract						
TOTAL	#		2–6	705	685	632
>women	#			413	389	254
>men	#			292	296	378
Employees in full-time positions						
TOTAL	#		2–6	16,538	15,514	10,544
>women	#			6,234	5,840	3,916
>men	#			10,304	9,674	6,628
Employees in part-time positions						
TOTAL	#		2–6	540	580	617
>women	#			360	371	391
>men	#			180	209	226

	Unit	SASB	GRI	2023	2024	2025
Employees covered by a collective bargaining agreement						
TOTAL	#		2–30	10,985	11,461	10,646
>women	#			3,232	3,740	3,425
>men	#			7,662	7,721	7,221
Employees, by level and gender						
Senior managers >Men	#		405–1	38	121	224
Middle managers >Men	#			453	317	798
Non–management >Men	#			9,051	8,579	5,688
Senior managers >Women	#			18	94	218
Middle managers >Women	#			370	236	563
Non–management >Women	#			5,568	5,289	3,368
Gender representation % of total management						
Senior managers >Men	%		405–1	2%	1%	12%
Middle managers >Men	%			18%	2%	44%
Senior managers >Women	%			1%	1%	12%
Middle managers >Women	%			15%	1%	31%
Gender representation % of level						
Senior managers >Men	%		405–1	68%	56%	51%
Middle managers >Men	%			55%	57%	59%
Non–management >Men	%			NA	62%	63%
Senior managers >Women	%			32%	44%	49%
Middle managers >Women	%			45%	43%	41%
Non–management >Women	%			NA	38%	37%
Managers, by gender						
Total managers	#		405–1	2,457	2,226	2,105
>women	#			1,026	922	939
>men	#			1,431	1,304	1,166

	Unit	SASB	GRI	2023	2024	2025
Managers, by gender						
>women	%		405-1	42%	41%	45%
>men	%			58%	59%	55%
*Age diversity - Number of employees, by age groups						
<30	#		405-1	4,155	3,968	2,738
30-50	#			10,249	9,834	7,134
>50	#			2,667	2,299	1,289
Age diversity - Number of employees, by age groups						
<30	%		405-1	24%		25%
30-50	%			60%		64%
>50	%			16%		12%
Number of minority employees, by level						
Managers	#		405-1	74	325	66
Non-managers	#			1672	2,152	1,228
Employees with disabilities, by level						
Managers	#		405-1	38	45	22
Non-managers	#			440	513	511

*Employee age breakdown does not include agency/temporary workers; Data on minority employees by gender and level for 2023 refers to Strauss and Sabra only

Promotions, by gender	Unit	2023	2024	2025
Senior managers >Men	#	4	6	39
Middle management >Men	#	64	68	92
Non-management >Men	#	1407	1,166	973
Senior managers >Women	#	3	7	29
Middle management >Women	#	56	28	65
Non-management >Women	#	605	530	503

Safety

	Unit	SASB	GRI	2022	2023	2024	2025
Safety incident data (employees – work-related injuries)							
Total # of work-related injuries (first aid – no lost days)	#	FB-MP-320a.1	403-9 403-10	98	31	156	127
Total # of work-related injuries (minor injuries leading to lost days)	#			224	138	68	283
Total # of high-consequence work-related injuries	#			36	34	1	41
Total # of work-related fatalities	#			1	0	0	1
Total # of work-related illnesses	#			82	22	14	7
Total # of days missed	#			2,026	4,416	2,128	5,431
Injury Rates							
Work-related recordable injuries		FB-MP-320a.1	403-9	2.56	1.31	1.40	2.61
Work-related high-consequence injuries				0	0.20	0.021	0.378
Work-related fatalities				0	0	0	0
Near-miss events							
Number of near-miss events – unplanned events that did not result in injury, illness, or damage, but had the potential to do so >Employees	#	FB-AG-320a.1	403-9	19,868	25511		537
Number of near-miss events – unplanned events that did not result in injury, illness, or damage, but had the potential to do so >Contracted workers	#		403-9	1	NA	NA	0

Training

	GRI	2023	2024	2025
Training in all forms (including online), across all topics: professional, role-specific, ethics, human rights, anti-corruption, etc.				
Number of training hours >Senior managers	404-1	29,755	634	183
Number of training hours >Middle managers			4,974	5,898
Number of training hours >Emerging managers/entry-level managers			19,069	23,478
Number of training hours >Non-managers		163,553	132,117	105,638
Total training hours		193,308	156,794	135,197
Number of employees >Senior managers		2,457	215	442
Number of employees >Middle managers			553	1361
Number of employees >Non-managers		14,619	13,868	9,056
Average training hours per employee >Senior managers		12.11	2.95	0.41
Average training hours per employee >Non-managers		11.19	9.53	11.66
Health and Safety training for employees				
Number of training hours >Senior managers	403-5	3,696	115	317
Number of training hours >Middle managers			185	497.16
Number of training hours >Emerging manager/entry managers			1,140	2,074
Number of training hours >Non-managers		56,469	8,421	15,833
Total training hours - Health and Safety		60,165	9,861	18,722
Number of employees >Senior managers		2,457	215	442
Number of employees >Middle managers			553	1361
Number of employees >Non-managers		14,619	13,868	9,056
Average training hours per employee >Senior managers		1.5	0.53	0.72
Average training hours per employee >Middle managers			0.33	0.37
Average training hours per employee >Non-managers		3.86	0.61	1.75

	GRI	2023	2024	2025
Ethical conduct and anti-corruption policies training for employees				
Number of training hours >Senior managers	403-5	1,567	10	21
Number of training hours >Middle managers			152	68
Number of training hours >Emerging manager/entry managers			1,111	321
Number of training hours >Non-managers		10,901	8,388	3211
Total training hours - Ethical conduct and anti-corruption policies		12,468	20,267	3,621
Number of employees >Senior managers		2,457	215	442
Number of employees >Middle managers			553	1361
Number of employees >Non-managers		14,619	13,868	9,056
Average training hours per employee >Senior managers		0.64	0.05	0.05
Average training hours per employee >Middle managers			0.27	0.05
Average training hours per employee >Non-managers		0.75	0.6	0.35
Quality control/product safety training for employees				
Number of training hours >Senior managers	403-5	1931.18		0
Number of training hours >Middle managers			45	13.64
Number of training hours >Emerging manager/entry managers			208	453
Number of training hours >Non-managers		19,436	4,431	7,448
Total training hours - Quality Control / Product Safety				7,914
Number of employees >Senior managers		2,457	215	442
Number of employees >Middle managers			553	1361
Number of employees >Non-managers		14,619	13,868	9,056
Average training hours per employee >Senior managers		0.79	0	0
Average training hours per employee >Middle managers			0.08	0.01
Average training hours per employee >Non-managers		1.33	0.32	0.82

Employee performance reviews

	unit	GRI	2023	2024	2025
Number of employees who received a performance review	#	404–3	2,531	6,468	3,368
Total number of employees eligible for performance review	#		17,071	16,094	16,074
Percentage of employees receiving performance review	%		15%	40%	21%

Supply chain

	Unit	SASB	GRI	2023	2024	2025
Number of Suppliers and local procurement						
Total number of suppliers	#		204–1	7,004	14,488	11,843
Number of local suppliers	#			3,369	10,662	9,549
Supplier Environmental Assessment						
New suppliers that were screened using environmental criteria	#	FB–PF–430a.2	308–1	1	1	2
Number of critical suppliers assessed for environmental impacts	#			13	15	8
Number of existing critical suppliers identified as having significant actual and potential negative environmental impacts	#			0	0	0
Number of critical suppliers with which relationships were terminated as a result of assessment	#			0	0	0
Supplier Social Assessment						
New suppliers that were screened using social criteria	#		414–1 414–2	2	1	2
Number of Tier 1 suppliers assessed/audited for social impacts by internal or third–party audits	#			37	15	8
Number of Tier 3 suppliers assessed/audited for social impacts by internal or third–party audits	#			0	0	0
Number of suppliers with which relationships were terminated as a result of assessment	#			0	0	0

Suppliers audited with regard to human rights						
Total suppliers audited with regard to human rights	#			0	30	0
Total number of human rights audits conducted	#			0	30	0
Number of suppliers trained on ethics and human rights	#			4	30	0
Number of suppliers trained on quality assurance	#			661	2	35

Interactions with water as a shared resource

	Unit	SASB	GRI	2023	2024	2025
Number of suppliers located in one of the following countries: Qatar, Lebanon, Iran, Jordan, Libya, Kuwait, Saudi Arabia, Eritrea, United Arab Emirates, San Marino, Bahrain, India, Pakistan, Turkmenistan, Oman, and Botswana	#		303-1	NA	4	1
Number of all local suppliers from Israel	#			NA	3,240	2594

Improved Nutrition

	unit	2024	2025
Gluten-free products	Percentage of SKUs affected	70%	71%
High in Saturated Fat	Percentage of SKUs affected	27%	28%
High in Sodium	Percentage of SKUs affected	2%	1%
High in Sugar	Percentage of SKUs affected	25%	26%
Lactose-free products	Percentage of SKUs affected	3%	4%
Low-lactose products	Percentage of SKUs affected	5%	4%
Sugar-free or no-added-sugar products	Percentage of SKUs affected	8%	11%

Food Safety

	SASB	Response
Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	FB-PF-250a.1	(1) 0 (2) (a) 0, (b) 0
Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	FB-PF-250a.2	100%
(1) Total number of notices of food safety violation received, (2) percentage corrected	FB-PF-250a.3	(1) 0 (2) 0
(1) Number of recalls issued and (2) total amount of food product recalled	FB-PF-250a.4	(1) 0 (2) 0

*All seven of our production sites operate in accordance with Global Food Safety Initiative (GFSI) standards, specifically FSSC 22000 certification.

Product Labeling & Marketing

	SASB	Response
Percentage of advertising impressions (1) directed at children and (2) directed at children promoting products that meet dietary guidelines	FB-PF-270a.1	(1) 0% (2) 0%

Governance Disclosure

Board of Directors

	GRI	2023	2024	2025
Data Description				
Total # of directors	405-1	8	12	9
Number of non-executive directors on board		8	12	9
Number of external directors		3	3	3
Number of independent directors		3	3	3
Separate chair and CEO		Yes	Yes	Yes
Average tenure of Board members (years)		14.5	14.1	12.1
Women directors on Board (%)		75%	67%	67%
Total number of Board meetings held		17	20	17
Attendance rate – board meetings (%)		96%	94%	89%
Audit Committee – # of members		4	4	6
Audit Committee – # of meetings		7	7	8
Audit Committee – attendance rate (%)		96%	95%	92%
Remuneration Committee – # of members		3	3	3
Remuneration Committee – # of meetings		6	10	16
Remuneration Committee – attendance rate (%)		100%	100%	100%
Financial Statements Review Committee – # of members		3	3	3
Financial Statements Review Committee – # of meetings		5	5	4
Financial Statements Review Committee – attendance rate (%)		100%	100%	100%
Human Resources, Nominating, and Corporate Governance Committee – # of members		0	5	6

	GRI	2023	2024	2025
Human Resources, Nominating, and Corporate Governance Committee – # of meetings	405–1	0	4	2
Human Resources, Nominating, and Corporate Governance Committee – attendance rate (%)		–	90%	83%
	GRI	2023	2024	2025
Finance and Investment Committee – # of members	405–1	4	4	6
Finance and Investment Committee – # of meetings		5	12	8
Finance and Investment Committee – attendance rate (%)		95%	95%	96%
Risk Management Committee – # of members		5	5	6
Risk Management Committee – # of meetings		3	3	3
Risk Management Committee – attendance rate (%)		100%	100%	72%

Compliance

	SASB	GRI	2023	2024	2025
Report the total number of incidents of non-compliance with regulations and/or voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, classified by their result: fine or warning		417-3	0	0	0
Incidents of corruption					
Total number of confirmed incidents in which employees were dismissed or disciplined for corruption		205-3	1	0	0
Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption			0	0	0
Public legal cases regarding corruption brought against the organization or its employees during the reporting period and the outcomes of such cases			0	0	0
Incidents of non-compliance concerning the health and safety impacts of products and services					
Total number of incidents of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services within the reporting period, by:					

	SASB	GRI	2023	2024	2025
Incidents of non-compliance with regulations resulting in a fine or penalty		416-2	0	7	0
Incidents of non-compliance with regulations resulting in a warning			0	4	0
Incidents of non-compliance with voluntary codes			0	0	0
Incidents of non-compliance concerning product and service information and labeling					
Number of incidents of non-compliance with regulations resulting in a fine or penalty	FB-NB-270a.3	417-2	0	1	11
Number of incidents of non-compliance with regulations resulting in a warning			0	9	2
Number of incidents of non-compliance with voluntary codes			0	0	0
Incidents of non-compliance concerning marketing communications, including advertising, promotion, and sponsorship					
Number of incidents of non-compliance with regulations resulting in a fine or penalty		417-3	0	0	0
Number of incidents of non-compliance with regulations resulting in a warning			0	0	0
Number of incidents of non-compliance with voluntary codes			0	0	0
Non-compliance with laws and regulations in the social and economic area					
Significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area in terms of:					
Total monetary value of significant fines		417-3	0	0	0
Total number of non-monetary sanctions			0	0	0
Cases brought through dispute resolution mechanisms			0	0	0

SASB Content Index

TOPIC	ACCOUNTING METRIC	CODIFIED METRIC CODE	Location
GHG Emissions	Gross global Scope 1 emissions	FB-MP-110a.1	Chapter 3 – Climate and Environment – Reducing Our Carbon Footprint
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions reduction targets, and an analysis of performance against those targets	FB-MP-110a.2	Chapter 1 – Introduction; Chapter 3 – Climate and Environment – Reducing Our Carbon Footprint
Energy Management	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	FB-PF-130a.1, FB-MP-130a.1	Chapter 3 – Climate and Environment – Reducing Our Carbon Footprint
	(1) Operational energy consumed, (2) percentage grid electricity, and (3) percentage renewable	FB-NB-130a.1	Chapter 3 – Climate and Environment – Energy Management
Management (Water)	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-PF-140a.3, FB-MP-140a.2	Chapter 3 – Climate and Environment – Water Management
Food Safety	(1) Total number of notices of food safety violation received, (2) percentage corrected	FB-PF-250a.3	GRI Data Tables – Governance Disclosure
	(1) Number of recalls issued and (2) total amount of food product recalled	FB-PF-250a.4	GRI Data Tables – Social Disclosure
Health & Nutrition	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-PF-260a.2, FB-NB-260a.2	Chapter 2 – Nutrition and Health – Our Nutrition Governance
Packaging Lifecycle Management	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	FB-PF-410a.2, FB-NB-410a.2	Chapter 3 – Climate and Environment – Packaging & Circular Economy
Workforce Health & Safety	Description of efforts to assess, monitor, and mitigate acute and chronic respiratory health conditions	FB-MP-320a.2	Chapter 5 – People and Communities – Safety and Occupational Health Systems

TCFD Content Index

TCFD (Task Force on Climate-related Financial Disclosures) Reporting Matrix

Pillar	Section	Requested information	Location in report
Governance	G(a)	The board’s oversight of climate-related risks and opportunities	Chapter 6: Corporate Governance – Risk Management & ERM Governance
	G(b)	Management’s role in assessing and managing climate-related risks and opportunities	Chapter 3: Climate and Environment – How We Manage Climate and Environment; Governance and Management of Climate Risks; Chapter 6: Corporate Governance – Risk Management
Strategy	S(a)	The climate-related risks and opportunities identified over the short, medium, and long term	Chapter 3: Climate and Environment – How We Manage Climate and Environment; Governance and Management of Climate Risks
	S(b)	The impact of climate-related risks and opportunities	Chapter 3: Climate and Environment – How We Manage Climate and Environment; Governance and Management of Climate Risks
	S(c)	The resilience of the organization in coping with the climate crisis	Chapter 3: Climate and Environment – How We Manage Climate and Environment; Governance and Management of Climate Risks
Risk Management	R(a)	Processes for identifying and assessing climate-related risks	Chapter 6: Corporate Governance – Risk Management; Chapter 3: Climate and Environment
	R(b)	The organization’s processes for managing climate-related risks	Chapter 6: Corporate Governance – Risk Management
	R(c)	How climate-related risks are integrated into the organization’s overall risk management	Chapter 6: Corporate Governance – Risk Management
Metrics and Targets	M(a)	Metrics used by the organization to assess risks and opportunities	Chapter 3: Climate and Environment – Reducing Our Carbon Footprint; Energy Management; Waste Management; Packaging and Circular Economy
	M(b)	Emission scopes and the related risks	Chapter 3: Climate and Environment – Reducing Our Carbon Footprint; Scope 3 Tracking and Reporting
	M(c)	Targets and performance	Chapter 1: Introduction; Chapter 3: Climate and Environment – Reducing Our Carbon Footprint



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Independent Limited Assurance Report to the users/readers of Strauss Group Ltd. 2025 ESG Report

Conclusion

We have performed a limited assurance engagement on the examination of the information and data included in the specific topics presented in the 2025 ESG Report (hereafter: “the Report” or “the ESG Report”) of Strauss Group Ltd. (hereafter: “Strauss” or “the Group”).

The following is the list of specific reported data for which limited assurance was performed:

Topic	Units	2025 data
Total number of employees	#	16,074
Total number of employees by gender - women	#	5,811
Total number of employees by gender - men	#	10,263
Total number of employees by age - up to 30*	#	2,738
Total number of employees by age - between 30-50*	#	7,134
Total number of employees by age - above 50*	#	1,289
Employees completing ethics training (relevant roles)	%	95
Vegan products of Strauss Israel	%	41
Gluten-free products of Strauss Israel	%	71
Total amount of raw material – green coffee	metric ton	307,731
Total purchased electricity	kWh	186,692,745
Total fuel consumption	kWh	424,939,194
Scope 1 GHG emissions	tCO2e	86,545
Scope 2 GHG emissions – location based	tCO2e	64,030

**Employees age breakdown does not include agency/temporary workers.*



Further information and details, including the scope, content, assumptions, and estimates determined by the Group regarding these specific topics, can be found in the relevant chapters of the Group’s ESG Report.

Based on the procedures performed and the evidence obtained, as described in this report, nothing has come to our attention to indicate that the specific data, as detailed in the table above, in the Group’s 2025 ESG Report, are not presented, in all material respects, in accordance with the Group’s reporting criteria.

Basis for conclusion

We conducted our engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 – *Assurance Engagements other than Audits or Reviews of Historical Financial Information*, issued by the International Auditing and Assurance Standards Board (IAASB).

We are required to comply with independence and other ethical requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA).

Our firm applies International Standard on Quality Management (ISQM) 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, issued by the IAASB. This standard requires the firm to design, implement, and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Responsibilities of the Group

The Group’s management is responsible for (a) designing, implementing, and maintaining internal control relevant to the preparation of the Report, such that it is free from material misstatement, whether due to fraud or error; (b) selecting or developing appropriate criteria for the preparation of the Report and adequately describing those criteria, including who developed them, where this is not clear from the engagement circumstances; (c) preparing, presenting, and accurately calculating the reported information in accordance with the relevant criteria.

Responsibilities of KPMG Somekh Chaikin

Our responsibilities include: (a) planning and performing the engagement to obtain limited assurance that the Report is free from material misstatement, whether due to fraud or error; (b) forming an independent conclusion based on the procedures performed and the evidence obtained; (c) reporting our conclusion to the users/readers of the Group’s ESG Report.

Summary of procedures performed as a basis for our conclusion

We exercised professional judgment and maintained professional skepticism throughout the engagement. We planned and performed our procedures to obtain evidence regarding the specific data that is sufficient and appropriate to provide a basis for our conclusion. The procedures selected depend on our understanding of the specific data and the engagement circumstances, including our assessment of areas where material misstatements are likely to arise. In performing our work, the procedures included primarily:



- Examination of the specific data included in the Report for the purpose of performing limited assurance
- Conducting interviews with relevant personnel within the Group responsible for providing the information included in the Report, to gain an understanding of the specific data
- Comparing the specific data presented in the Report to corresponding information in relevant underlying sources, to determine whether all material information from such sources has been included
- Where relevant, conducting interviews regarding the calculation, aggregation, and methods used to collect and report the specific data

As part of the limited assurance process, we reviewed the final version of the Report to ensure that it reflects our findings.

Limited assurance engagements differ in nature and timing and are less in extent than reasonable assurance engagements. Accordingly, the level of assurance obtained in a limited assurance engagement is substantially lower than that which would have been obtained had a reasonable assurance engagement been performed.

This limited assurance report is made solely to Strauss Group Ltd. in accordance with the terms of our engagement. Our work has been undertaken so that we might state to Strauss those matters we have been engaged to state in this report and for no other purpose. We do not accept or assume responsibility to anyone other than Strauss for our work, for this report, or for the conclusions we have reached.

6 August 2026
KPMG Somekh Chaikin
Tel Aviv, Israel